

## CANDIDATE TO THE SUPERVISORY BOARD NOMINATED BY THE SHAREHOLDER

Tomasz Ośko

### MS. ANNA RULKIEWICZ INFORMATION ABOUT THE CANDIDATE

#### 1. Education

Ms Anna Rulkiewicz is a graduate of Nicolaus Copernicus University in Toruń (Uniwersytet Mikołaja Kopernika w Toruniu), where in 1994 she was awarded a Master's degree. Ms Anna Rulkiewicz is also a graduate of the University of Hamburg. In 1998, she completed postgraduate studies at the Polish and French Institute of Insurance (Polsko-Francuski Instytut Ubezpieczeń) and a range of training courses in, among other fields, management, sales, communication, and marketing organized under the certified insurance industry program LIMRA "Marketing Strategies for Executive Advancement" (LIMRA Executive Development Group). In 2018, she also completed the Stanford Executive Program at the Stanford University Graduate School of Business.

#### 2. Professional background

Ms Anna Rulkiewicz has a rich professional experience gained at corporate positions held by her.

Since 2002 she has worked for LUX MED Group. At the beginning, Ms Anna Rulkiewicz held the function of the Marketing and Sales Director and Member of the Management Board.

In 2007 she entered the office of the President of LUX MED Group's Management Board to hold it to date. Since the end of 2011 she has also performed duties of the Managing Director of LMG Försäkrings AB operating in Poland under the business name LUX MED Ubezpieczenia (Insurance).

Since 2011, Ms Anna Rulkiewicz has been the President of Private Medicine Employers (Pracodawcy Medycyny Prywatnej) (the second term) and since 2016 she has been the Vice President of Employers of Poland (Pracodawcy RP).

In the years 2013-2017 she was a Member of Bank Handlowy S.A.'s Supervisory Board.

#### 3. Mandates to management boards and supervisory boards at other entities

Presently, Ms Anna Rulkiewicz holds the following functions at management boards or supervisory boards at other entities:

Mandates to supervisory boards:

- 1) Sport Medica S.A.<sup>1</sup>
- 2) Lux Med Tabita sp. z o.o.<sup>1</sup>
- 3) Magodent sp. z o.o.<sup>1</sup>
- 4) Employers of Poland (Pracodawcy Rzeczypospolitej Polskiej)<sup>2</sup>

Mandates to management boards:

- 1) Lux Med sp. z o.o.<sup>1</sup>
- 2) Lux-Med Investment S.A.<sup>1</sup>
- 3) LMG Försäkrings AB<sup>1</sup>
- 4) Private Medicine Employers (Pracodawcy Medycyny Prywatnej)<sup>2</sup>

<sup>1</sup>entity is a member of LUX MED capital group in the meaning of Clause 3.1.44 of the Accounting Act of 29 September 1994, with Lux Med sp. z o.o. with its registered office in Warsaw as its parent company.

<sup>2</sup> entities do not conduct a business activity.

#### 4. Warranty of due performance of duties

Anna Rulkiewicz's professional career as pursued hitherto, functions performed by her and her education demonstrate the candidate's sterling reputation, honesty and fairness, as well as her ability to

handle the Bank's matters in a prudent and stable manner and as such make her suitable for senior and the highest rank positions at financial institutions.

**5. Qualifications and competencies from the point of view of the Supervisory Board's tasks**

Both the level of education and rich professional experience including the highest corporate rank positions held by Anna Rulkiewicz in the financial sector, also in the banking sector, will add to the proper delivery of tasks by the Supervisory Board.

**6. Independence**

In accordance with the statement, Ms Anna Rulkiewicz is independent in the meaning of Article 14.4 of the Bank's Articles of Association.

**7. Candidate's other representations**

According to the statement, Ms Anna Rulkiewicz is not entered in the Register of Insolvent Debtors kept in accordance with the National Court Register Act. According to the statement, Ms Anna Rulkiewicz does not conduct any activity competitive to the Bank.

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Taking into consideration the above and given the absence of evidence that could prove otherwise, it should be considered that the candidate's conduct has not raised any doubts so far as to her ability to fairly assess and govern executive decisions at the Bank.

Ms Anna Rulkiewicz has knowledge, skills and experience adequate to hold the function and to perform duties of a member of Bank Handlowy w Warszawie S.A.'s Supervisory Board and she warrants the due performance of those duties. The candidate's characteristics and competencies are significant from the point of view of the requirement concerning the assurance that the Supervisory Board properly delivers its tasks. In the shareholder's opinion, Ms Anna Rulkiewicz fulfils the requirements specified in Article 22aa of the act Banking Law.

Ms Anna Rulkiewicz gave her consent to apply for the position of a member of Bank Handlowy w Warszawie S.A.'s Supervisory Board.